

Learning from Living Income & Wage Benchmarks

Supported by the





nlemented h

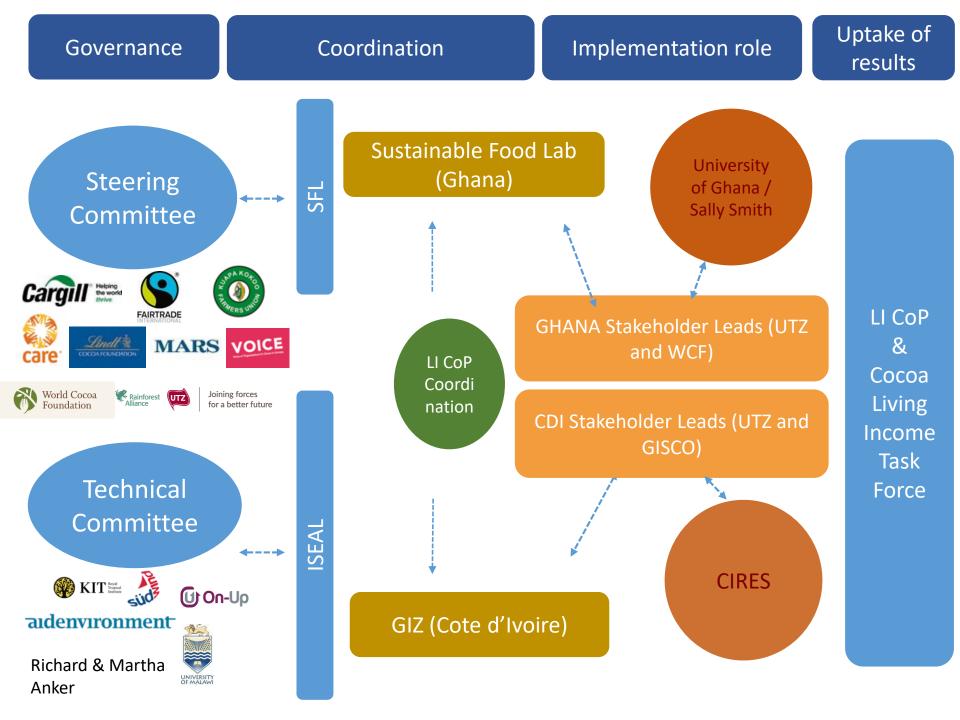




West Africa Cocoa Living Income Benchmarks

STUDY OBJECTIVES

- 1. Produce credible, robust cost of a decent living assessments for the critical cocoa growing regions of Cote d'Ivoire and Ghana through transparent research that is supported by key actors from the national governments, industry and civil society.
- Contribute to the learning of how to calculate a living income benchmark for smallholder farmers and how that can contribute to improving farmer livelihoods.
- Utilize the KIT Demystifying study to compare actual incomes with the benchmarks



The distribution of annual household cash income shows that the majority face a gap



Data and graph from KIT Analysis of income gap of cocoa producing households in Ghana 16-08-2018. Figures do not account for value of production consumed at home

OUTCOMES

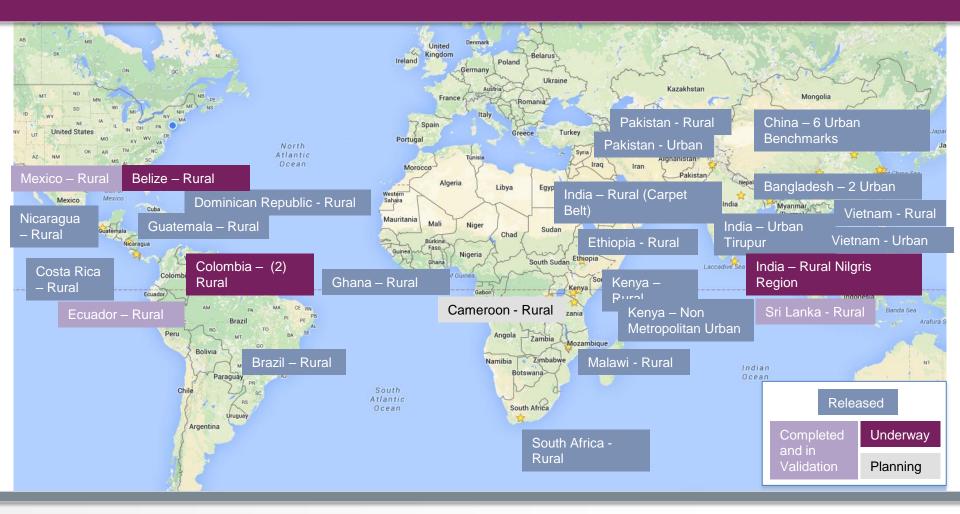
- 1. Benchmarks and income gap analyses published, available at www.living-income.com
- 1. All four studies and the four in-country stakeholder workshops have fed into the development of:
 - Cote d'Ivoire National Working Group
 - Cocoa Living income Task Force, led by New Foresight
 - Standards Innovations:
 - Fairtrade Int'l Living Income Reference price
 - Rainforest Alliance new approach on living income

DISCUSSION TODAY

What have we learned from this process in tea and cocoa, as well as from the living wage benchmarks?

What is the way forward?

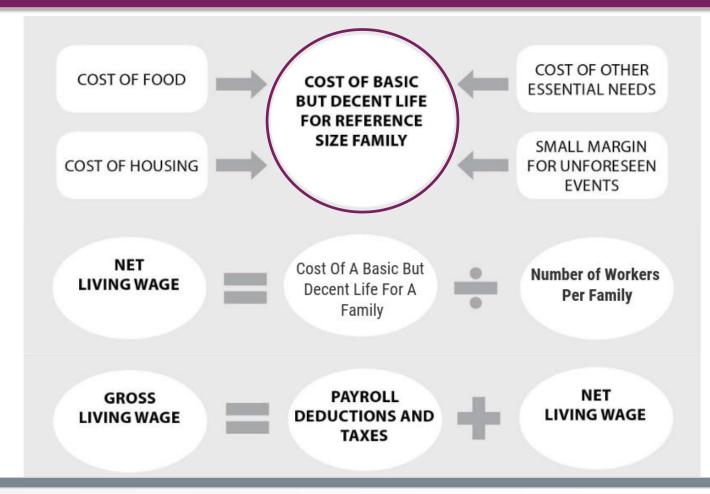
Referencing the work of the GLWC





On-Up

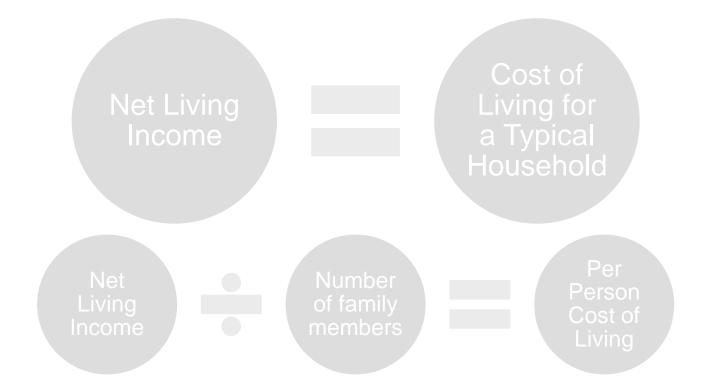
Using Living Wage Data for Small-holders





On-Up

Living Income





Deciding on a Location - Driving Impact

- Number of small-holders that might benefit
- Generalizability
- Likelihood of follow-up implementation projects
- Certification standards
- Openness of local government
- Strong local network
- Advocacy Efforts



Credibility for Living Income Estimates - Why?

- Stakeholder Acceptance
- Consistency
- Avoiding a Race to the Bottom
- Involving Others Increasing Impact and Sharing the Burden



Credibility for Living Income Estimates - How?

- Local expertise
- Non-biased
- Technical oversight/backstopping
- Researcher with experience with primary data collection as well as

secondary data analysis, including HES



Thank you

Thank You!

Michelle Bhattacharyya michelle.b@on-upllc.com

Jessica Grillo jessi.grillo@on-upllc.com

Living Wage On-Up

TABLE DISCUSSIONS

1. What is needed for a credible benchmark for your use?

2. What are your organization's needs for benchmarks? (Be specific! Guidance documents, geographies, etc)