

### **Today's webinar facilitators**



Adam Romo
Senior Coordinator,
Innovations
ISEAL Alliance



Stephanie Daniels
Senior Program
Director
Sustainable Food Lab







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# Agenda

- Introduction to the Living Income CoP, and guest speakers.
- 2. **Presentation** Clif Bar Living Income motivations, approach, and what has been implemented to drive change.
- Implementation discussion with partners.
- **4. Open** Q&A
- CoP updates.





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# The Living Income Community of Practice

Foster collaboration and support organisations in their journey towards improving farmer incomes, and enabling farmers to achieve a decent standard of living.



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# The Living Income Community of Practice

Fostering collaboration and support organisations in their journey towards improving farmer incomes, enabling farmers to achieve a decent standard of living.

Facilitate learning and exchange around measurement

Understand the gap between actual and living income

Identify and discuss strategies to close the income gap

Learning across sectors and helping organisations realise SDG commitments

Open community of practice

Sharing information about the efforts of different actors in this space

Learn more: www.living-income.com
Contact: adam@isealalliance.org









# Today's guest speakers



Thao Pham
Vice President of
Community
Clif Bar



Martha Anker
Statistician
Independent Expert



Jane Hwang
President and CEO
Social Accountability
International



Richard Anker
Senior Research Fellow
University of
Massachusetts



Altair Rodríguez
Cocoa Farmer,
Coordinator, Consultant
Clif Bar









#### **Clif Bar & Company**



- Family- and employeeowned
- #1 among energy bars in US
- On shelves in 19 countries
- # 1 private investor in US organic research



#### **Clif Bar & Company**



#### **Clif Bar & Company Commitment**

Goal: Close the living income and wage gaps in our supply chain





#### **Social Accountability International**



Advancing human rights in workplaces & creating a world where workers, businesses, and communities thrive together



Corporate Programs | Training & Capacity Building | Standards & Impacts | Innovation & Partnerships

SOME OF OUR PROGRAMS











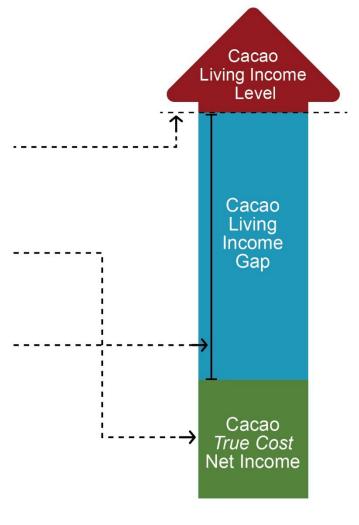


#### **Our Approach and Definitions**

**Cacao Living Income Level:** The required net income contribution of the cacao farming operation toward a decent standard of living for a family in rural DR.

**Cacao** *True Cost* **Net Income:** The cacao farming operation's gross revenue less the true costs of building an economically sustainable cacao farming operation.

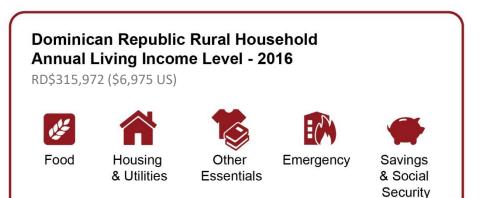
**Cacao Living Income Gap**: The difference between the cacao living income level and the cacao *true cost* net income.



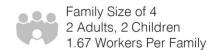
#### **Rural DR Living Income Level Estimate**

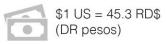
# Living Income Level

**Rural DR** RD\$315,972 (\$6,975 US)



Key Values and Assumptions for Rural DR (2016)



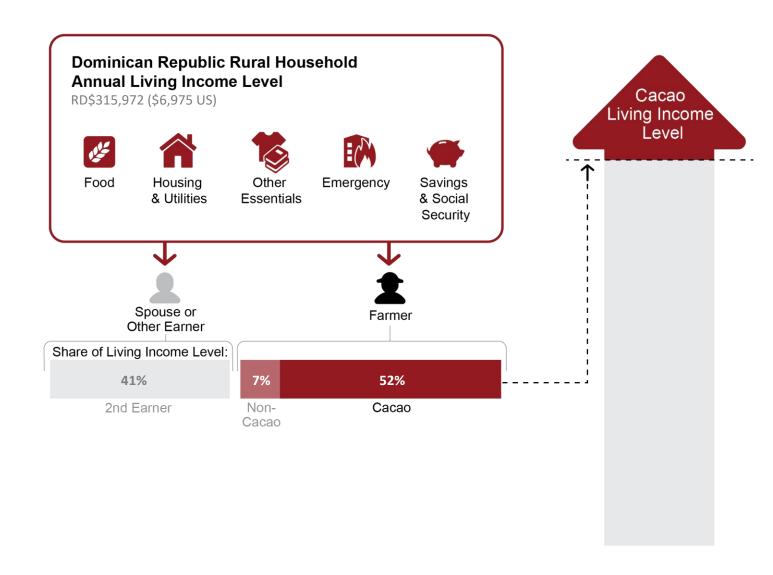


Anker and Anker, 2013 study, updated for inflation in 2016.

#### **Cacao Living Income Level Estimate**

#### Cacao Living Income Level

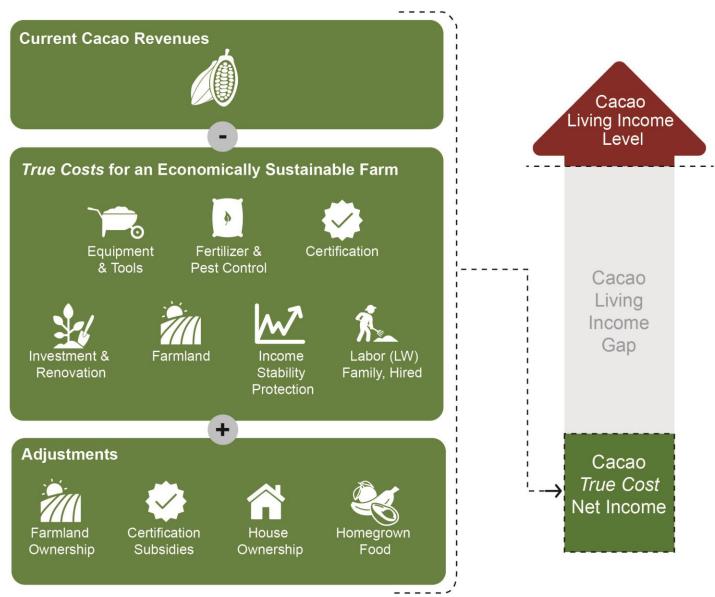
RD\$164,771 (\$3,637 US)



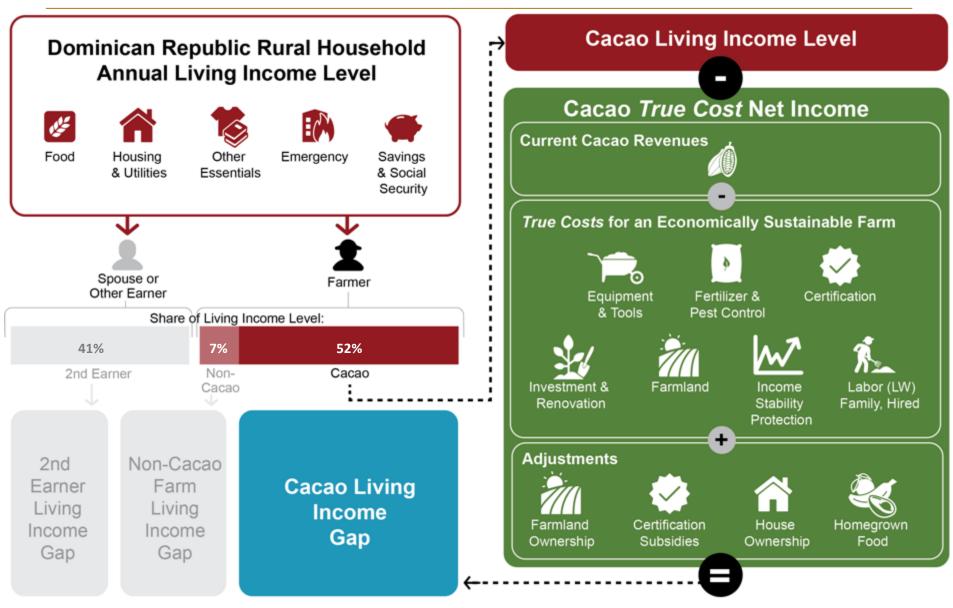
#### Cacao True Cost Net Income Estimate

Cacao *True*Cost Net
Income
(Average)

-RD\$23,574 (-\$520 US)



#### **DR Cacao Living Income Gap Methodology**



#### **DR Cacao Living Income Gap**

**Average** 

(85 tareas/5.3 hectares)

Avg. of 2nd Lowest 25% (54 tareas/3.4 hectares)

Avg. of 2nd Highest 25% (95 tareas/6.0 hectares)

(277 tareas/17.4 hectares)

Avg. of Highest 25%

Avg. of Lowest 25% (23 tareas/1.4 hectares)

### Cacao Living Income Gap

RD\$188,345 (\$4,158 US)

# Farm Size

# Percentage Increase Required to Close DR Cacao Living Income Gap

Price Only (%)	Yield Only (%)	Land Only (%)
67	67	NF
206	206	NF
97	97	NF
62	62	NF
31	31	NF

NF = Not feasible Assumes price = \$RD 5,500/quintal





Low Productivity & Limited Technical Assistance

#### **True Cost Model:**

 Built in living wage and higher plant & input costs (including family labor)

- Intensive, multi-faceted on-farm training
- 1:1 mentorship
- Synchronization with planting, growing & harvest cycles
- Train-the-trainer activities

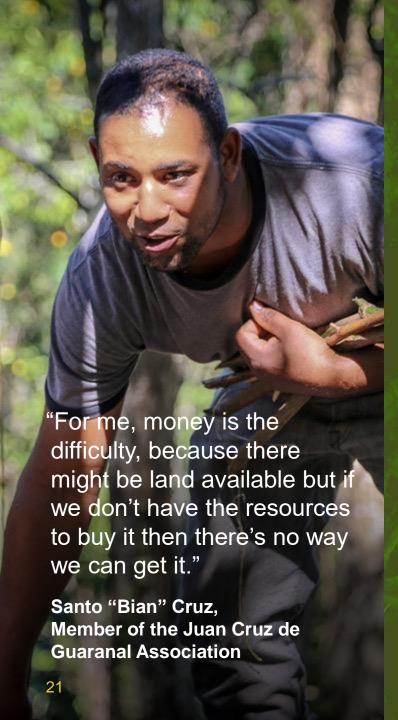


Single-crop Dependency

#### **True Cost Model:**

Built in living wage and input costs

- Crop diversification
- High quality fruit seedlings and other crop seeds
- Address living income gap for non-cacao (intercrop) farming



Small Farmland Parcels & Limited Resources for Investment

#### **True Cost and Income Model:**

- Built in greater tree density and land rental costs
- Excluded remittances as income source

- High-quality cacao seedlings to improve density, crop varieties
- Subsidized, low-interest farmland loans
- Land title assistance



Vulnerability to price volatility and climate change

#### **True Cost Model:**

Built in price stability protection costs

- Tracing price and premium flow to farmers
- Engaging supply chain partners
- Soil conservation practices

#### **Overview**















#### **Essentials**

- Measuring and taking accountability
- Including farmers at the table
- Implementing holistic solutions
- Investing time and building trust
- Gaining price transparency
- Addressing climate impacts
- Collaborating

Be Attentive, Adapt, Act

#### What's Next?

- >Measure and report on progress and lessons learned in DR
- >Expand in the DR and to other sourcing regions and crops
- Continue to dig deeper into our supply chain
- >Engage supply chain partners
- Continue exploring price solutions
- >Collaborate & share resources



Comisión Nacional de Cacao de la Republica Dominicana

Departamento de Cacao y de Agricultura Orgánica del Ministerio de Agricultura de la Republica Dominicana

ASOPROCON (Asociación de Productores de Cacao Orgánico del Norte)

Biocafcao

COOPROAGRO (Cooperativa de Productores Agropecuarios)

FUNDOPO (Fundación Dominicana de Productores Orgánicos)

FUPAROCA (Fundación para la Asistencia Social, Recuperación y Manejo Orgánico de las Plantaciones Cacaoteras, Incorporada)

**Grupo CONACADO** 

Roig Agro-Cacao, S.A.

#### SPECIAL THANKS TO OUR IMPLEMENTING PARTNERS

Asociación de Cacaocultores Juan Cruz de Guaranal

Grupo J. Paiewonsky

IDIAF (Instituto Dominicano de Investigaciones Agropecuarias y Forestales)

# **Community of Practice Updates**

- Blog: <u>Learning from benchmarking</u>
   <u>Living Income</u>: 2. <u>Identifying your</u>
   <u>stakeholders</u>
- Report: Closing the income gap of cocoa households in Côte d'Ivoire – taking a gender-sensitive household approach
- Conference: <u>International Living</u>
   Wage and Living Income Conference
   Nov 5<sup>th</sup> 2019











